

## Trend Micro Recognized as One of the Nation's Best and Brightest in Wellness

### Industry recognition adds to Trends Micro's exceptional employer reputation

DALLAS--([BUSINESS WIRE](#))--[Trend Micro Incorporated \(TYO: 4704; TSE: 4704\)](#), a global leader in cybersecurity solutions, has been named as one of the ["Nation's Best and Brightest in Wellness®"](#) employers for 2016. The Best and Brightest in Wellness is an innovative initiative that recognizes and celebrates quality and excellence in health awareness.

The organization conducted a survey to assess employers on a variety of categories including their company culture, environment, employee input, participation, incentives and outcomes, as well as an overall average score with respect to employee benefits, health and wellness programs. Trend Micro scored significantly higher than average for each category across most of the parameters, with a perfect score in both leadership, benefits and programs.

"We are committed to providing the best-in-class benefits and wellness programs to our employees because we strongly believe that healthy and happy employees make better employees," said Bob Kedrosky, senior human resources director, Trend Micro Americas. "We strive to provide modern amenities and facilities geared towards the physical and mental well-being of our employees to create a well-rounded work environment."

The Best and Brightest in Wellness is a unique program highlighting companies, schools, faith-based groups and organizations that promote a culture of wellness, as well as plan, implement and evaluate efforts in employee wellness to make their business and the community a healthier place to live and work. The program's mission and guiding principles are "Better Business. Richer Lives. Stronger Communities."

"Healthy work environments and motivated, engaged teams have been shown to translate directly to improved business performance and financial health for an organization," said Jennifer Kluge, president of the National Association of Business Resources, the organization that administers the Best and Brightest in Wellness program. "Our goal is to celebrate companies that are making a strategic investment in enriching lives and creating strong communities."

Trend Micro has a robust history of providing employee-friendly policies and benefits. In November 2016, two Trend Micro facilities received a "Silver" level designation for being a [Mother Friendly Worksite](#).

### About Trend Micro

Trend Micro Incorporated, a global leader in cyber security solutions, helps to make the world safe for exchanging digital information. Our innovative solutions for consumers, businesses, and governments provide layered security for data centers, cloud environments, networks, and endpoints. All our products work together to seamlessly share threat intelligence and provide a connected threat defense with centralized visibility and control, enabling better, faster protection. With more than 5,000 employees in over 50 countries and the world's most advanced global threat intelligence, Trend Micro enables organizations to secure their journey to the cloud. For more information, visit [www.trendmicro.com](http://www.trendmicro.com).

### Contact:

Trend Micro Incorporated  
Jerrod Resweber, 972-499-6614  
[publicrelations@trendmicro.com](mailto:publicrelations@trendmicro.com)

### Public Company Information:

TOKYO:  
4704  
JP3637300009  
NQB:  
TMICY