Trend Micro Featured in 2017 Top 100 Best Adoption-Friendly Workplaces List

DALLAS--(<u>BUSINESS WIRE</u>)--<u>Trend Micro Incorporated</u> (<u>TYO: 4704</u>; <u>TSE: 4704</u>), a global leader in cybersecurity solutions, today announced the company has earned a place in the 2017 Top 100 Best Adoption-Friendly Workplaces List, which is published annually by the Dave Thomas Foundation for Adoption. The foundation celebrates companies and organizations nationwide for their adoption benefits and commitment to supporting adoptive families. Tied for No. 5 in the Technology, Information and Research industry, this further recognizes Trend Micro's efforts as being a family friendly employer.

"This recognition is yet another proof of our commitment to providing best in class benefits and employee care initiatives," said Bob Kedrosky, senior director for human resources. "We support our employees and their families in every way possible in order for them to be able to live our employee philosophy, which is 'Be the best part of you.'"

Whether its providing the best-in-class benefits, offering internships through the company's annual Summer Family Internship program or supporting volunteer efforts through its Global Citizenship programs, Trend Micro is always looking for opportunities to support its employees and their families. Recently, Trend Micro introduced a new initiative supporting employees expanding their family tree by reimbursing adoption expenses to defray the financial impact. Additionally, the company offers up to six weeks of parental leave to allow the new parent an opportunity to care for and closely bond with the newest member of their family.

The Best Adoption-Friendly Workplaces List is determined by an analysis of a company's adoption benefits, including the maximum amount of financial reimbursement and paid leave for families who adopt. The list recognizes organizations of every size and industry that offer adoption benefits.

About Trend Micro

Trend Micro Incorporated, a global leader in cyber security solutions, helps to make the world safe for exchanging digital information. Our innovative solutions for consumers, businesses, and governments provide layered security for data centers, cloud environments, networks, and endpoints. All our products work together to seamlessly share threat intelligence and provide a connected threat defense with centralized visibility and control, enabling better, faster protection. With more than 5,000 employees in over 50 countries and the world's most advanced global threat intelligence, Trend Micro enables organizations to secure their journey to the cloud. For more information, visit <u>www.trendmicro.com</u>.

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